

## Benefits for Sheriff and Jail Employee

### Not Mandatory, County Paid-No Cost to employee

\$5,000.00 Life Insurance Policy	\$1.80 per month
\$15,000.00 Life Insurance Policy	\$3.15 per month
Core Long Term Disability Insurance	\$2.27 per month
Blue Cross Blue Shield Health	\$1098.47 Employee Health
	\$1,764.05 Employee/Spouse or Employee/Child(ren) Health
	\$2,043.46 Employee/Family Health
(\$1,600.00 deductible, employee pays first \$500.00, County pays next \$1,100.00)	

### Mandatory

#### Retirement:

4.5% per month employee 6.75% per month County

#### Certified Law Enforcement

5.5% per month employee 7.75% per month County

#### Social Security:

6.2% per month employee 6.2% per month County

#### Medicare:

1.42% per month employee 1.42% per month County

### Optional Benefits with no County contribution or payment

Deferred Compensation Plan-extra Retirement employee can have taken out of check, no match by County.

Long Term Buy up monthly salary x .0026= \_\_\_per month. Can only sign up for this at time of hire. If declined cannot sign up at a later date.

VSP (Vision Service Plan) \$8.51 employee  
\$17.09 employee/spouse  
\$21.00 employee/child(ren)  
\$28.17 employee/spouse/child(ren)

Blue Cross Blue Shield Health \$441.01 employee/spouse or employee/child(ren)  
\$479.33 employee/family

Ameritas Dental Insurance \$31.36 employee  
\$65.84 employee/spouse or employee/child(ren)  
\$106.28 employee/family

First Concord Section 125 Flex Plan-funds taken out of employee check pretax to be used for unreimbursed medical, dental or child care expenses. Sign up during open enrollment in June only.

Colonial representative comes in periodically to visit with employees about various insurance policies they offer. Can be set up to take premiums out of employee check on a monthly basis.